THANH THANH CONG – BIEN HOA	***SOCIALIST REPUBLIC OF VIETNAM***
JOINT STOCK COMPANY	***Independence - Freedom - Happiness***

ANNOUNCEMENT

For candidacy and nomination for a member of the Board of Directors

Kindly To: **SHAREHOLDERS,**

- Pursuant to Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June, 17th, 2020 and guiding documents ("**Law on Enterprise**");
- Pursuant to the Charter of Thanh Thanh Cong - Bien Hoa Joint Stock Company ("**Charter**");
- Pursuant to Resolution No:258/2021/NQ-HDQT date 15/10/2021 about supplement content of the agenda of the meeting of Annual Meeting of Shareholders for the fiscal year 2020 – 2021 of the Board of Directors of Thanh Thanh Cong – Bien Hoa Joint Stock Company,

Thanh Thanh Cong - Bien Hoa JSC would like to announce the candidacy and nomination of a member of the Board of Directors as follows:

1. **Number of members of the Board of Directors to be elected:** 01 Person
2. **Right to stand for election, nominate members of the Board of Directors:**
   a. Shareholders, groups of shareholders holding shares with voting rights have the right to aggregate the number of votes of each person to nominate candidates to the Board of Directors.

      A shareholder or group of shareholders holding from 10% to less than 20% of the total number of shares with voting rights is entitled to nominate up to one (01) candidate; from 20% to less than 30% of the total number of shares with voting rights is entitled to nominate up to two (02) candidates; from 30% to less than 40% of the total number of shares with voting rights is entitled to nominate up to three (03) candidates; from 40% to less than 50% of the total number of shares with voting rights is entitled to nominate up to four (04) candidates; from 50% to less than 60% of the total number of shares with voting rights is entitled to nominate up to five (05) candidates; hold 60% or more of the total number of shares with voting rights or more is entitled to nominate full number of candidates.

   b. In case the number of candidates for the Board of Directors through nomination and candidacy is still insufficient, the incumbent Board of Directors may nominate more candidates or organize the nomination according to a mechanism by Company regulations. The nomination mechanism or the way the incumbent Board of Directors nominates candidates to the Board of Directors must be clearly announced and must be approved by the General Meeting of Shareholders before the nomination is conducted.
3. **Criteria for candidate**

   Criteria for candidate for member of the Board of Directors: Meet the provisions of Clause 1, Article 155 of the Law on Enterprises, the Charter, legal regulations and related guiding documents.

4. **Term of office of members of the Board of Directors and independent members of the Board of Directors:** 05 (five) years from the date of being elected.

5. **Guide to applying for candidates and nominations:**

   Shareholders or groups of shareholders are eligible to stand for election, nominate candidates to vote for the Board of Directors, please send documents to the address:

   a. Mail (original) to one of the addresses:

      - Thanh Thanh Cong - Bien Hoa Joint Stock Company: Tan Hung Commune, Tan Chau District, Tay Ninh Province.

        OR:

      - Representative office of Thanh Thanh Cong - Bien Hoa Joint Stock Company at Ho Chi Minh city: 253 Hoang Van Thu, Ward 2, Tan Binh District, HCM City.

   b. To send by email to: irpr.info@ttcsugar.com.vn

6. **Documents including:**

   6.1.For candidacy and nomination not under method of grouping of shareholders:

   - Application for nomination / candidate to join the Board of Directors (as per our form): 02 copies.
   - Candidate's curriculum vitae (as per our form): 02 copies.

   6.2.For candidacy and nomination under method of grouping of shareholders

   - Notice on grouping of shareholders to nominate person to be members of Board of Directors and Nomination form member of Board of Directors attached to the Notice on grouping of shareholders to nominate person to be members of Board of Directors (as per our form): 02 copies.
   - Candidate's curriculum vitae (as per our form): 02 copies.

7. The time of closing the list of self-nominated candidates, nominated for the Board of Directors at the latest at 5:00 p.m. on October 19th 2021 (based on candidation, nomination records received by the Company).

   In order to have a thorough organization of the election of the Board of Directors members, please send candidate/nomination documents to the Company before 17:00 on October 19th 2021.

   The nominee and a person who is self-nominated for a member of the Board of Directors shall be responsible before the Law, to the General Meeting of Shareholders for the accuracy and truthfulness of the content of their candidacy or nomination dossier.

   Best regards./.

Tay Ninh, date..15.. month..10.. year 2021

OBO. BOARD OF DIRECTORS

CÔNG TY CỔ PHẦN THÀNH THÀNH CÔNG - BIÊN HÒA

HUYNH BICH NGOC